

Sustainability Overview

At FGV, we attach great importance to sustainable business practice, as sustainability is placed at the heart of FGV's ethos. We are committed to respecting and upholding internationally-recognised human rights principles and standards stemming from the Universal Declaration of Human Rights (UDHR) as well as other applicable international human rights instruments.

In honouring these commitments, we draw on the United Nations Guiding Principles on Business and Human Rights (UNGPs), the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work and other relevant ILO conventions. We pledge to no deforestation, no planting on peat and no exploitation (NDPE). As a responsible corporate citizen, we are also dedicated to contributing to the achievement of the United Nations Sustainable Development Goals (SDGs).

Sustainability Journey

2020

2018 - 2019

2016 - 2017

2014 - 2015

2012 - 2013

2009 - 2011

2004 - 2008

2000 - 2003

1980 - 1995

- [Achieved 100 percent MSP0 certification for FGV's 68 complexes.](#)

Discover More

- Entered into a joint venture with Universiti Putra Malaysia for environmental research on Oil Palm Ecosystem Project, Water Stress Index (WSI) and water footprint.
- Expanded FGV's Sustainability Division to have a Group-wide function. The Group Sustainability Division now reports directly to the Group CEO of FGV, driving higher accountability and faster decision making.
- Appointed new leadership in the Group Sustainability Division consisting of personnel with a cumulative experience of 45 years in the fields of human rights, law reform and development.
- [Adopted the revised Group Sustainability Policy \(GSP 3.0\).](#)
- [Adopted the Guidelines and Principles for Responsible Recruitment of Foreign Workers.](#)
- [Adopted the Supplier Code of Conduct.](#)
- [Reduction of GHG emissions and partnership with Sime Darby Energy Solutions Sdn Bhd and Biotek Dinamik Sdn Bhd to produce bio-compressed natural gas \(BIO-CNG\).](#)
- [Became a Participating Company of the Fair Labor Association \(FLA\) as part of FGV's long-term endeavour to enhance its labour practices.](#)

- [Participated in a Labour Supply Chain Mapping project conducted by the International Organization for Migration \(IOM\) and Earthworm Foundation to review the recruitment process of migrant workers.](#)
 - Embarked on a Socialisation Programme to promote greater awareness and application of FGV's revised GSP, the SCOC, the Guidelines and Procedures for Responsible Recruitment of Foreign Workers, within its operations and among its suppliers and contractors.
 - Established the Sustainability Synergy Committee.
 - Established the Independent Advisory Panel on Governance and Sustainability (IAP).
 - [Established One-Stop Centres in Malaysia, Indonesia and India where workers will receive orientation programmes, briefings and training.](#)
 - [Facilitated the regularisation of undocumented workers in Sabah.](#)
 - Entered into a partnership with the Malaysia Institute for Supply Chain Innovation (MISI) and Malaysia's National Applied Research and Development Centre (MIMOS) to validate the traceability data and verify suppliers' compliance with the Group Sustainability Policy.
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- Withdrawal of all RSP0 certificates in May 2016 and subsequently received own RSP0 membership in December 2016.
 - Audited 16 complexes and certified eight complexes to RSP0 certifications in 2017.
 - Rolled out the Group Sustainability Policy (GSP).
 - Signed a Memorandum of Agreement (MoA) with Sabah Forestry Department (SFD) for a Tree Planting Programme.
 - Signed a Memorandum of Understanding (MoU) with SUHAKAM to improve FGV's SCHR practices.
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- Organised the 1st Labour Issues Workshop on Oil Palm Plantations.

- Executed the Social Compliance and Human Rights (SCHR) Action Plan.
- Undertook a joint venture with Universiti Teknologi Malaysia (UTM) to develop a Mill Sustainability Index.
- Rehabilitated and released a total of 33 sun bears into their natural habitat under the Sun Bear Conservation Programme (SBCP).
- Installed a total of 3,250 boxes for passport safe keeping at 17 estates.

- Introduction of barn owls (biocontrol agent for rats) in Sabah – 1st successful captive breeding of barn owls in Sabah
- FGV's 1st Sustainability Report published
- Tree Planting Programme in PUP
- Announcement of NDPE policies

- 1st Bio-CNG Plant launching ceremony at Felda Sg. Tenggi
- Embarked on the sun bear and Rafflesia conservation programme
- MSP0 for Smallholders and mills certifications

- 1st RSP0 Group certification for 2,100 Smallholders
- 1st integrated ISO certification for estates
- 1st review of Oil Palm Sustainability Manual

- Partnered with consumer goods companies and NGOs in a supply chain risk mapping exercise
- 1st export of biodiesel from Kuantan plant for the foreign market

- 1st RSP0 audit
- Semenchu – commission of 1st fuel pellets from EFB

- Received 1st ISCC certification-1st integrated ISCC certification in Southeast Asia

- Commissioned 1st biogas methane capturing facility in mills
- Became a member of RSP0
- Commissioned the biomass power plant in Sabah – 1st Clean Development Mechanism Project in the world that runs entirely on Empty Fruit Bunches (EFB)
- Among the pioneers to test RSP0 P&C implementation in mills
- Commercial production of Metarhizium (biocontrol) for beetle control
- Integrated EMS, QMS & OSHAS system implementation in all palm oil mills
- Among the 1st few plantation organisations involved in the formation of RSP0
- QMS (ISO 9001 implementation in mills)
- EMS & OSHAS, HCCAP certification in mills and downstream
- Implementation of zero burning in plantations

In line with our strong commitment to sustainability, we have expanded the scope of our Sustainability Division to cover the whole Group and the Sustainability Division now reports directly to the Group Chief Executive Officer. This structural change reflects FGV's seriousness in embedding and mainstreaming sustainability within and throughout the Group's operations and supply chain.

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[Board](#)

[Group CEO](#)

[Group Chief Sustainability Officer](#)

Sustainability Compliance and Certification

Sustainability Technical

Sustainability Engagement

Sustainability Regulation