

# FGV Signs Collective Agreement with 12 Workers' Unions under FGV Group



*FGV Group has signed 12 Collective Agreements with 12 workers unions, of which 11 are internal unions*

**KUALA LUMPUR, 20 January 2022** – FGV Group has signed 12 Collective Agreements (CA) with its workers' unions for the period 2022-2024.

11 of the unions were internal; FGV Refineries Sdn Bhd Employees Union (Peninsula), FGV Refineries Sdn Bhd (Sabah) Employees Union, Delima Oil Products Sdn Bhd Employees Union, FGV Kernel Products Sdn Bhd Employees Union (Peninsula), FGV Kernel Products Sdn Bhd (Sabah) Employees Union, FGV Rubber Industries Sdn Bhd Employees Union, FGV Transport Services Sdn Bhd Employees Union (Peninsula), FGV Transport Services Sdn

Bhd (Sabah) Employees Union, FGV Bulkers Sdn Bhd Employees Union (Peninsula), FGV Bulkers Sdn Bhd Employees Union (Sabah) and FGV Palm Industries Sdn Bhd Employees Union (Peninsula).

FGV Group also signed the CA with the National Union of Petroleum and Chemical Industry Workers (NUPCIW).

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*tiations demonstrate strong commitments and commendable industrial relations between all parties*

Mohd Nazrul Izam Mansor, FGV's Group Chief Executive Officer said that the successful negotiations of all 12 CAs, amidst COVID-19 challenges, demonstrate strong commitments and commendable industrial relations between all parties.

"FGV is blessed with over 40,000 employees including workers who are covered under the unions, whom we recognise as the backbone of the company. The agreements forge a better understanding between the employers and the employees, thus encouraging better cooperation and support to achieve FGV's aspiration to become a world-class agribusiness and food

company,” said Mohd Nazrul.

The signing between the respective subsidiaries’ Chief Executive Officers and the Head of Unions took place at the Royale Chulan Hotel here in the presence of Mohd Nazrul and Khalid Jali, Director-General of Industrial Relations Department, Human Resources Ministry.

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*ement signing ceremony was held today at Royale Chulan Hotel, Kuala Lumpur*

Mohd Nazrul said in the midst of various challenges affecting the palm and its related industries over the past few years, unions and Management should work together to protect the Group and support each other to ensure continued success.

“We should keep a positive attitude and do our best to carry out our duties every day. We should all be aware of our roles in the company and how to best contribute to the business. In doing so, unions can play a big role in increasing the awareness on our commitment towards Environmental, Social and

Governance (ESG), the guiding principles towards sustaining the company responsibly," he added.

**END**