

FGV Receives Anti-Bribery Management System (ABMS) Certification



FGV Holdings Berhad (FGV) has received the internationally recognised ISO 37001:2016 certification for its Anti-Bribery Management System (ABMS), which has been rolled out across the group over the last several months. Following a comprehensive gap analysis conducted in early 2019, training programmes and workshops have thus far reached nearly 80% of all employees. SIRIM QAS, the conformity assessment body accredited by the Department of Standards Malaysia and the United Kingdom Accreditation Service, conducted comprehensive audits to verify that the roll out of the ABMS throughout FGV was comprehensive and effective.

The ISO 37001:2016 standard meets the requirements set out in

Section 17A of the MACC Act 2009 (Amendment) and the Guidelines on Adequate Procedures which will take effect from 1 June 2020 onwards. This standard is a guide to assist organisations to establish, implement, maintain and enhance anti-corruption programmes.

“We decided that for our ABMS to be effective, we had to ensure that every employee is aware and trained, to prevent acts of corruption or bribery from occurring. We have made sure that all potentially vulnerable areas, from tendering processes to manipulation of grading systems in the operations, payments to vendors, and even the hiring of employees is covered by our ABMS,” FGV’s Group Chief Executive Officer Dato’ Haris Fadzilah Hassan said. “

These controls will play an important role in identifying and closing some of the gaps that were or may still be present. This will assist us in improving our efficiencies and effectiveness in managing risks associated with bribery and also serves to safeguard our businesses too.” Haris Fadzilah added.

In FGV, there were three key focus areas – fraud, abuse of power and corruption. SIRIM conducted the first audit for 28 sites in FGV, both at the operational and corporate levels, between 31st July and 15th August 2019.

Four more sites are currently being audited. The Integrity and Governance team spent approximately six months socialising the ABMS via a series of trainings, workshops and other awareness programmes on ISO 37001:2016. The audit had highlighted various areas that needed improvement, and FGV has taken the necessary steps to ensure compliance, in line with global anti-bribery good practices.

“Governance at all levels is critical to the sustainability of any organisation and requires a commitment to continuous vigilance and support from everyone within an organisation, if

we are to build the right culture. With FGV's transformation plan on track, the ABMS will give greater assurance to all the stakeholders within our supply chain. FGV is proud to be one of the early birds to receive such certification, and pledges to improve, to instil integrity and fight corruption", Haris Fadzilah said.