

28,000 FGV Foreign Workers Enjoy Various Plantation Worker Health Benefits



receiving medical consultation at FGV's Jeragan Bestari Clinic, Sahabat, Sabah

KUALA LUMPUR, 8 December 2020 – To fulfil its commitment in ensuring that all employees working on its plantations have access to health rights, FGV Holdings Berhad (FGV) has provided a health facility allocation of RM5.6 million per year for its 28,000 migrant workers.

The allocation allows FGV migrant workers to seek outpatient treatment and undergo health check-ups at nearby health clinics. FGV also bears the medical and treatment costs for

employees who need long-term treatment in the hospital either as a result of accidents inside and outside of the workplace or for other chronic and non-chronic diseases.

Syed Mahdhar Syed Hussain, Chief Operating Officer of FGV Group Plantation Sector said, "To provide faster access to health services, especially in rural areas, FGV has taken proactive steps to build clinics on our operating plantations under the guidance of the Ministry of Health Malaysia. To date, RM350,000 has been allocated to build five clinics on plantations located in Aring (Kelantan), Selendang 3, Lepar Utara 11 and Kechau 2 (Pahang), and Sahabat 36 (Sabah), where access to nearby health clinic facilities is limited."

"Every migrant worker who serves on FGV's plantations also receives full protection under the Employees' Social Security Act of the Social Security Organisation (SOCSO), especially for claims of injury. In addition to fulfilling the employer's obligations in compliance with the law, SOCSO's contribution enables our plantation workers to take advantage of various emergency treatment facilities and compensation in the event of an accident at work," added Syed Mahdhar.

FGV also bears the cost of flight tickets to send migrant workers back to their home countries if the workers would like to seek further treatment there. In the event of death or loss of life in service, FGV bears the cost of repatriating the body of the employee to the country of origin.

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As an initiative to facilitate migrant workers to undergo health screening examinations, FGV is currently in talks with private medical practitioners with joint membership of the Foreign Workers Medical Examination Monitoring Agency (FOMEMA) to establish screening facilities at the FGV One Stop Centre (FGV OSC). All applications with FOMEMA will be handled by the medical practitioner.

With this facility, all arrangements related to FOMEMA for new employees as well as contract extensions can be carried out in an orderly manner while reducing transportation costs to the health screening venue. This medical facility can also be utilised by settlers and residents of the surrounding area.

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