

# Company Overview

Established in 2007 as the commercial arm of the Federal Land Development Authority (FELDA), FGV was tasked with managing investments in both upstream and downstream palm oil businesses, along with other agribusiness ventures. Over the years, we have expanded our footprint across seven countries in Asia, Europe, and North America, with a focus on key sectors: Plantation, Oils and Fats, Sugar, Logistics and Support, and Consumer Products. Today, our operations are powered by over 51,000 dedicated employees.

With a deep-rooted legacy in Malaysia's agricultural development, FGV sources approximately two-thirds of its palm oil from FELDA settlers and Independent Smallholders. This strategic relationship empowers smallholders by connecting their produce to international markets. As an integrated palm oil producer with strong downstream capabilities, we maximise value creation across the supply chain, refining CPO and Palm Kernel into high-value products such as cooking oil, margarine, shortening, and oleochemicals.

With 50 years of industry expertise, FGV is committed to sustainable business practices while exploring new revenue streams through the circular economy. By integrating innovation and responsibility, we continue to enhance stakeholder value.

As a responsible organisation, we strive to instil a culture of sustainability, ensuring long-term growth through environmentally and socially responsible operations.



## Plantation



## Oils and Fats



## Sugar



## Logistics and Support



## Consumer Products

Delivering sustainable foods and agriproducts to the world

- Developing and producing high-quality products sustainably that are both good for the people and the environment
- Practicing a healthy and innovative working environment and culture within the Group whilst promoting the same to our suppliers
- Establishing an integrated value chain business ecosystem
- The embodiment of governance and compliance
- Cultivating diversification in products and geographies

To recruit and retain our best talents, we need the best environment and management to encourage innovation, communication, collaboration and commitment.

Our human capital is the absolute key to our future, and we

look to create real tangible value by our superior effort and input, always striving to go beyond the concept of “doing the job” – enjoying what we do and committing to a long term mutually supportive relationship.

Effective corporate governance is critical for us to deliver our long term strategy and create sustainable value for our shareholders.

In line with this, the Group has instituted the Governance and Integrity Framework to instil good governance, highest ethical standards and ensure all operating units adhere strictly to regulatory and statutory requirements such as the Companies Act 2016, Main Market Listing Requirements of Bursa Malaysia, principles of the Malaysian Code of Corporate Governance, Malaysian Anti-Corruption Commission Act 2018 and the ISO 37001:2016 Anti-Bribery Management System (ABMS).

Our core business strength stems from our historic approach to building an integrated value chain where we make the most efficient and effective connections between every aspect of our business, our capabilities and our people.

By managing each stage of the value chain, we ensure sustainably sourced product quality and volume, optimize total margin and offer our clients the product specification and innovation that meets their individual requirements.

Palm oil is our heritage and will always remain our ‘flagship’ product but future investments will also target our growing rubber and sugar businesses.

Other agricultural commodities where we do not have a major presence today also offer significant future opportunities – as do the rapidly developing, profitable, downstream areas such as oleochemicals and specialty fats.

While demand for our products is already international, the market for cultivation, processing and trading of agricultural

commodities requires us to be ever more physically present globally. This very diversification allows us to bring to bear our unique heritage, knowledge and experience to create competitive advantage.



## Partnership

Best solutions and ideas come from working with both internal and external parties.



## Respect

Our sustained success and achievements can only come from respect for people as well as the environment, which is the main source of our business.

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## **Integrity**

Integrity is about trust, honesty and sincerity. In the context of FGV, it means being responsible and accountable for one's own actions and behaviours. Each employee is responsible for the Group's success and business reputation.



## **Dynamism**

Strive to discover, create ideas and identify growth potential from uncharted opportunities and beyond traditional boundaries, all done in the best interest of our stakeholders.

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## **Enthusiasm**

We are enthusiastic about what we do, committed to the growth and future of our agribusinesses, while propagating sustainable development around the world.